



# NEW ZEALAND PONY CLUBS ASSOCIATION INC.

## Code of Conduct

The New Zealand Pony Clubs Association Code of Conduct outlines behaviours that are expected of every person involved in our organisation, as well as identifying the types of behaviours that will not be tolerated.

It applies to members, officials, adult supporters, coaches, instructors, spectators, family, friends, administrators and other members of our diverse pony club community.

It applies to all NZPCA, National, Area, Club and Branch events and activities.

The New Zealand Pony Clubs Association Code of Conduct supports everyone to have fun in a friendly and inclusive environment.

### Our Values and Behaviours

#### Respect and recognition

- I treat others as I would like to be treated
- I treat everyone with dignity, courtesy and respect
- I appreciate performances by all participants
- I value and recognise good behaviours and the contribution of all
- I communicate openly and provide constructive supportive feedback.

#### Caring

- I believe welfare of the horse is paramount
- I am considerate of others
- I encourage others to participate but I don't force the issue
- I never resort to verbal abuse, harassing behaviour, hostility or aggression.

#### Integrity

- I am open, honest and trustworthy
- I do what I say
- I am a Good Sport and encourage others to be the same
- I do not make any disparaging or belittling remarks about others
- I abide by the Code of Conduct.

#### Inclusion

- I support and help others
- I am flexible and responsive to people's needs
- I work collaboratively to achieve the best outcomes
- I encourage the participation of all regardless of ability, age, gender, sexual orientation, race, culture or religion
- I contribute towards an enjoyable and safe environment for all.

### Our Responsibilities

#### Club Members

- Embrace and act in accordance with the Code of Conduct
- Role model and share your knowledge of this Code
- Consider and uphold the welfare of the horse in any activity in which you participate
- Raise situations that you think might be a breach of this Code with your Branch, Club or Area's officials
- Encourage others to raise their concerns.

#### Officials, Parents, Guardians, Coaches, Instructors, Administrators, Observers and Supporters

- Keep the Code of Conduct accessible for future reference
- Embrace and act in accordance with the Code of Conduct
- Role model and share your knowledge of the Code
- Lead by Example
- Raise situations that you think might be a breach of this Code with your Branch and / or Club or Area's officials
- Encourage others to raise their concerns
- Encourage an environment where others can raise their concerns
- Manage behaviour that is inconsistent with this Code.

#### Getting Advice

Your Club's officials are your most direct source of information and action.